

CSIR-NATIONAL CHEMICAL LABORATORY

Dr. Homi Bhabha Road, Pune - 411 008

Advertisement No. 4/2013 [ABSTRACT]

Last Date for Receipt of on line applications 04.10.2013

A unique opportunity for research careers in Science & Technology

The Council of Scientific and Industrial Research (CSIR) is an autonomous organization under the Ministry of Science & Technology, Government of India. It is amongst the foremost scientific and industrial research set-ups in the world, having state-of-the-art infrastructure and scientific and technical manpower second to none, CSIR covers practically the entire spectrum of scientific and industrial R&D of national and international importance. This ranges from aerospace to ocean exploration, micro-electronics to structural and environmental engineering, smart materials to mechatronics, petrochemicals to synthetic biology and from robotics and micro-machines to drugs & pharmaceuticals and agrochemicals.

National Chemical Laboratory, a unit of Council of Scientific and Industrial Research (CSIR), is a premier scientific organization involved in conducting high quality research in area of chemical and allied sciences. Applications are invited **ON LINE ONLY** from Indian nationals for filling up the following Scientific Positions:

Designation	No. of Posts	Pay Band	Grade Pay (per month)	*Total Emoluments (per month)	**Upper Age Limit not exceeding (as on last date)
Scientist	10 Nos. (UR-05, SC-02, ST-01, OBC-02)	Rs.15600-39100 (PB-3)	Rs.6600/-	Rs.56610/-	32 years
Senior Scientist			Rs.7600/-	Rs.64910/-	37 years
Principal Scientist	02 Nos.	Rs.37400-67000 (PB-4)	Rs.8700/-	Rs.98110/-	45 years
Senior Principal Scientist			Rs.8900/-	Rs.104110/-	50 years

UR: Unreserved; SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Class

*Total Emoluments means approximate total emoluments on minimum of PB including HRA in Class 'Y' City.

** Please see age relaxation under Relaxation column.

For further details please visit our website <http://jobs.ncl.res.in> and apply through the online application form available there. The detailed advertisement, terms and conditions and instructions to the candidates are available on the website.

For any technical query while applying on line, please contact Shri C. J. Jagtap at telephone No. (020) 2590 2035 between 10 a.m. & 4 p.m. or e-mail Id: cj.jagtap@ncl.res.in .

Date of commencement of online applications: **05.09.2013**

The last date for receipt of online applications: **04.10.2013**

Last date for receipt of hard copy applications: **20.10.2013**

Sd/-
(Controller of Administration)



CSIR-NATIONAL CHEMICAL LABORATORY
Dr. Homi Bhabha Road
Pune -411008
(INDIA)

Advertisement No. **4/2013** Dated **05.09.2013**

Last Date for Receipt of the application 04.10.2013

A unique opportunity for research careers in Science & Technology

CSIR-National Chemical Laboratory (NCL), Pune a premier institute under the Council of Scientific and Industrial Research (CSIR), involved in multidisciplinary R&D programmes of both basic and applied nature across scientific disciplines for economic, environmental and societal benefits for the people of India. It is engaged in the scientific research in chemicals and allied sciences.

In order to meet the incoming demands of research in both basic and allied sciences. applications are invited online only from enthusiastic, young Indian researchers having excellent academic record and proven scientific achievements along with requisite experience and a high degree of motivation and desire to take up research as a career in the field of Biochemical Sciences, Physical & Materials Chemistry, Chemical Engineering & Process Development, Catalysis & Inorganic, Organic Chemistry to fill up the vacancy of following posts of scientists as per the details given below.

The emoluments and age limit for various posts as per norms is summarized as below:-

Designation	No. of Posts	Pay Band	Grade Pay (per month)	*Total Emoluments (per month)	**Upper Age Limit not exceeding (as on last date)
Scientist	10 Nos. (UR-05, SC-02, ST-01, OBC-02)	Rs.15600-39100 (PB-3)	Rs.6600/-	Rs.56610/-	32 years
Senior Scientist			Rs.7600/-	Rs.64910/-	37 years
Principal Scientist	02 Nos.	Rs.37400-67000 (PB-4)	Rs.8700/-	Rs.98110/-	45 years
Senior Principal Scientist			Rs.8900/-	Rs.104110/-	50 years

UR: Unreserved; SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Class

* Total Emoluments means approximate total emoluments on minimum of scale including House Rent Allowance in Class 'Y' City.

**Please see age relaxation under Relaxation column.

Post code	Pay Band	Names and No. of Posts / reservation & Grade Pay(GP) /Age limit not exceeding	Essential Educational Qualifications & Experience
1	Rs.15600-39100 (PB-3)	Scientist/Sr. Scientist GP Rs.6600/Rs.7600/- p.m. Age limit : 37yrs	PhD submitted in Biochemistry/Biophysics/Biotechnology/ Life Sciences/Chemistry or related areas
2	Rs.15600-39100 (PB-3)	Scientist/Sr. Scientist (Reserved for ST) GP Rs.6600/Rs.7600/- p.m. Age limit : 37yrs	Ph.D. submitted in Microbiology
3	Rs.15600-39100 (PB-3)	Scientist/Sr. Scientist GP Rs.6600/Rs.7600/- p.m. Age limit : 37yrs	Ph. D submitted in Chemistry/ Physics
4	Rs.15600-39100 (PB-3)	Scientist/Sr. Scientist GP Rs.6600/Rs.7600/- p.m. Age limit : 37yrs	PhD submitted in Computational Biology/ Chemical Engineering / Computer science /Bioinformatics/ allied areas
5	Rs.15600-39100 (PB-3)	Scientist/Sr. Scientist (Reserved for SC) GP Rs.6600/Rs.7600/- p.m. Age limit : 37yrs	Ph.D. submitted in Chemistry
6	Rs.15600-39100 (PB-3)	Scientist/Sr. Scientist (Reserved for OBC) GP Rs.6600/Rs.7600/- p.m. Age limit : 37yrs	Ph.D. submitted in organic chemistry
7	Rs.15600-39100 (PB-3)	Scientist/Sr. Scientist (Reserved for SC) GP Rs.6600/Rs.7600/- p.m. Age limit : 37yrs	Ph.D. submitted in organic chemistry

8	Rs.15600-39100 (PB-3)	Scientist/Sr. Scientist GP Rs.6600/Rs.7600/- p.m. Age limit : 37yrs	Ph. D submitted in Chemistry/ Physics
9	Rs.15600-39100 (PB-3)	Scientist/Sr. Scientist GP Rs.6600/Rs.7600/- p.m. Age limit : 37yrs	M Tech/ME/ MS (Engg) in Chemical/ Bio-engineering
10	Rs.15600-39100 (PB-3)	Scientist/Sr. Scientist (Reserved for OBC) GP Rs.6600/Rs.7600/- p.m. Age limit : 37yrs	M E/ M Tech in Chemical/ Materials/ Energy Systems Engineering
11	Rs.37400-67000(PB-4)	Principal Scientist /Sr. Principal Scientist GP Rs. 8700/Rs.8900/- Age limit : 50 yrs	Ph.D. in Organic Chemistry with minimum three years Post-doc research Experience.
12	Rs.37400-67000(PB-4)	Principal Scientist /Sr. Principal Scientist GP Rs. 8700/Rs.8900/- Age limit : 50 yrs	Ph. D in Chemistry/ Physics with minimum three years Post-doc research Experience.

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DETAILS OF POSITIONS IN PB-3, GP Rs.6600/Rs.7600/- p.m. :

CODE NO. 01: BIOCHEMICAL SCIENCES DIVISION: 01 POST - (UNRESERVED)

Essential Educational Qualification: Ph.D. thesis submitted in Biochemistry/ Biophysics/ Biotechnology/ Life Sciences /Chemistry or related areas.

Desirable Qualification and Experience: Preference will be given to candidates with Ph. D. degree in above areas and with minimum two years post doctoral research experience in structural biology. The successful applicant will have a track record of quality scientific accomplishments with high impact factored publications in analyzing structures of protein complexes and membrane proteins using x-ray crystallography and Electron Microscopy. Candidates with a background in Interdisciplinary research will be given preference.

Job Specification: The incumbent will lead a research program on structural biology of cellular signaling networks and the drug discovery program related to cancer and other developmental disorders. The selected candidate has to establish a network with other researchers involved in related areas.

CODE NO. 02: BIOCHEMICAL SCIENCES DIVISION: 01 POST - (RESERVED FOR ST)

Essential Educational Qualification: Ph.D. thesis submitted in Microbiology.

Desirable Qualification and Experience: Preference will be given to candidates with Ph. D. degree in Microbiology with minimum two years post doctoral research experience in fungal biology and biotechnology. Work experience in handling bacteria and fungi for biochemical and molecular studies is desirable.

Job Specification: To explore novel microbial diversity and to use fungal resources for a variety of biotechnological applications. To explore and use endophytic fungi for molecules with application potential in healthcare, food and agriculture.

CODE NO. 03: PHYSICAL & MATERIALS CHEMISTRY DIVISION: 01 POST - (UNRESERVED)

Essential Educational Qualification: Ph. D. Submitted in Chemistry/ Physics.

Desirable Qualification and Experience: Minimum 3 years post doctoral research experience in ultrafast spectroscopy and applications to biophysical problems.

Job Specification: Elucidation of structure and dynamics of biological systems using ultrafast spectroscopic techniques.

CODE NO. 04: CHEMICAL ENGINEERING & PROCESS DEVELOPMENT DIVISION: 01 POST - (UNRESERVED)

Essential Educational Qualification: Ph.D. submitted in Computational Biology/ Chemical Engineering / Computer science /Bioinformatics/ allied areas.

Desirable Qualification and Experience: High-quality publications in the area of computational biology/ analysis of biological systems using principles of chemical engineering/machine learning. Ability to carry out independent research on computational analysis of biological systems and postdoctoral experience of minimum 3 years in the relevant area will be desirable. The candidate must possess an ability to develop new methods and algorithms for analysis of biological and other large data systems.

Job specification: To initiate and lead an independent program in computational biology and analysis of other large data systems.

CODE NO. 05: CATALYSIS & INORGANIC DIVISION: 01 POST - (RESERVED FOR SC)

Essential Educational Qualification: Ph.D. submitted in Chemistry.

Desirable Qualification and Experience: Preference will be given to candidate/s having minimum two years post doctoral experience in the relevant area and having experience in terms of publications/ patents in the area of catalyst synthesis, characterization and catalytic reactions.

Job Specifications: The selected candidate will have to carry out research in the area of catalyst design and application in the synthesis of fine chemicals and biomass conversion to fuels using catalysts.

CODE NO. 06: ORGANIC CHEMISTRY DIVISION: 01 POST - (RESERVED FOR OBC)

Essential Educational Qualification: Ph.D. submitted in organic chemistry.

Desirable Qualification and Experience: Preference will be given to candidate/s having minimum two years post doctoral experience in reputed university abroad, in the area of organic synthesis. In addition, the candidate should have experience on development of new methodologies and total synthesis of complex natural products, as evidenced by publications in international peer reviewed journals.

Job Specifications: The selected candidate will have to lead independent group and carry out research activities to develop new synthetic methodologies, exploring transition-metal catalysis and its application to the synthesis of biologically active natural products and drug like compounds.

CODE NO. 07: ORGANIC CHEMISTRY DIVISION: 01 POST - (RESERVED FOR SC)

Essential Educational Qualification: Ph.D. submitted in organic chemistry.

Desirable Qualification and Experience: Preference will be given to candidate/s having minimum two/three years post doctoral experience in reputed university abroad, in the area of medicinal chemistry, organic transformations involving green chemistry, total synthesis of complex natural products and bioactive compounds as evidenced by publications in international peer reviewed journals.

Job Specification: The selected candidate will have to lead independent group and carry out research activities on total synthesis of natural products, synthesis of new chemical entities and drug like molecules and development of new synthetic methodologies.

CODE NO. 08: PHYSICAL & MATERIALS CHEMISTRY DIVISION: 01 POST - (UNRESERVED)

Essential Educational Qualification: Ph. D submitted in Chemistry/ Physics.

Desirable Qualification and Experience: Minimum 3 years experience in ultrafast spectroscopy and applications to biophysical problems in the area of computational chemistry/ Physics relevant to materials.

Job Specification: Candidate should have expertise is in the area of large- scale scientific/ numerical computing, simulation and algorithm development especially systems like atomic clusters and quantum dots using state-of-the-art methods like *ab initio* and Density Functional Theory.

CODE NO. 09 : NCL INNOVATIONS RESOURCE CENTRE: 01 POST - (UNRESERVED)

Essential Educational Qualification: M Tech/ME/ MS (Engg) in Chemical/Bio-engineering.

Desirable Qualification and Experience: Preference will be given to candidates having minimum 2 years full-time work experience in intellectual property management and/or business case development. The candidate with basic undergraduate training in chemical engineering is preferred. Candidate with training and exposure to both chemical and bio-engineering will be preferred. Candidates with work experience in pharma/biotech industry and/or exposure to computational methods/simulation software, internship or work experience with technology commercialization offices will be preferred. Candidate must demonstrate good written and oral communication skills and computer literacy.

Job Description: The selected candidate will be a part of the Innovation Management Group at NCL Innovations Resource Centre and contribute to/ build various programs of NCL Innovations at various stages of technology strategy, technology advancement, IP protection and technology commercialization. The primary focus shall be technology assessment, analytical reports like FTOs and marketing of NCL technologies relating to chemical/ materials/ biological/ computational sciences and engineering.

CODE NO. 10: NCL INNOVATIONS RESOURCE CENTRE: 01 POST - (RESERVED FOR OBC)

Essential Educational Qualification: M E/ M Tech in Chemical/ Materials/Energy Systems Engineering.

Desirable Qualification and Experience: Preference will be given to candidates having minimum 2 years full-time work experience in entrepreneurial roles and/or entrepreneurship development and/or developing collaborative mission-mode technology programs. The candidate with basic undergraduate training in chemical engineering is preferred. Candidate with training and exposure to both chemicals/materials and energy industry is preferred. Candidates should desirably possess experience of new venture development or mission mode technology programs, internship or work experience with science parks and/or incubators. Candidate must demonstrate good written and oral communication skills and computer literacy.

Job Description: The selected candidate will be a part of the NCL Innovations Resource Centre and contribute to/ build various programs of NCL Innovations at various stages of technology strategy, technology advancement, IP protection and technology commercialization. In particular, this role will emphasize spin-off creation/ development of PPP entities and development of a supportive eco-system for technology partnerships and innovation.

DETAILS OF POSITIONS IN PB-4, GP Rs.8700/Rs.8900/- p.m. :

CODE NO. 11: ORGANIC CHEMISTRY DIVISION: 01 POST

Essential Educational Qualification: Ph.D. in Organic Chemistry with minimum three years Post-doc research Experience.

Desirable Qualification and Experience: The candidate should have 10 years research experience in the area of organic chemistry with a particular emphasis on design and development of synthetic chemistry.

Job Specification: The selected candidate will be expected to carry out independent research in the area of synthetic chemistry. The candidate would also be expected to initiate development of synthetic/medicinal chemistry with potential applications in biomedical science.

CODE NO. 12: PHYSICAL & MATERIALS CHEMISTRY DIVISION: 01 POST

Essential Educational Qualification: Ph. D in Chemistry/ Physics with minimum three years Post-doc research Experience.

Desirable Qualification and Experience: Minimum 5 years post-doctoral research experience in the area of material science.

Job Specification: The candidate should have experience in the area of synthesis and characterization of functional materials including fabrication and testing, with special focus on hydrogen energy applications.

General information and conditions:-

1. Benefits under Council service:

- a. These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the central government employees and as made applicable to CSIR. Council employees are also eligible for accommodation of their entitled type as per CSIR allotment rules depending on availability in which case HRA will not be admissible.
- b. Scientists in Pay Band-3 and Pay Band-4 are eligible for 2 additional increments (without DA) and Professional update allowance of Rs.10000/- and Rs. 20,000/- per annum respectively.
- c. In addition to the emoluments indicated against each category of posts, benefits such as applicability of New Pension Scheme 2004, reimbursements of Medical Expenses, Leave Travel Concession, Conveyance advance and House Building Advance are available as per CSIR rules.
- d. Scientists in CSIR are also permitted to undertake consultancy and sponsored R&D project activity. These activities give them scope to earn consultancy fee and honorarium as per CSIR guidelines governing these activities. Opportunities also arise for foreign deputations for training/presentation of papers/specific assignments etc.
- e. CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion scheme for Scientists.
- f. Deserving candidates may be considered for advance increment as per CSIR Rules.

2. Other conditions

- a. The applicant must be a citizen of India.
- b. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of the applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts as on the last date of receipt of the applications. No enquiry asking for advice as to eligibility will be entertained.

The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates. The candidate should therefore, mention in the application all the qualifications and experiences in the relevant area

- over and above the minimum prescribed qualification, supported with documents. Completion of Ph.D. degree will be reckoned from the date of issue of provisional certificate/notification.
- c. The application should be accompanied by self attested copies of the relevant educational qualification, experience. The prescribed qualifications should have been obtained through recognized Universities / Institutions. etc. Incomplete applications/applications received or not accompanied with the required certificates / documents **are liable to be rejected.**
 - d. In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the Application is liable to be rejected.
 - e. The period of experience rendered by a candidate on part time basis, daily wages, visiting/ guest faculty will not be counted while calculating the valid experience for short listing the candidates for interview.
 - f. If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted officer or notary is to be submitted.
 - g. The date for determining the upper age limit, qualifications and /or experience shall be the closing date prescribed for receipt of applications.
 - h. The period of experience in a discipline / area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications prescribed for that Grade.
 - i. Persons with disabilities (PWD) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply.
 - j. The Selection Committee may choose to place the candidate in any of the Grade Pay within the Pay Band depending upon the performance of the candidate and subject to meeting the minimum eligibility criterion specified.
 - k. Only outstation candidates called and found eligible for interview will be paid to and fro single second class rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to Railway Station on production of Rail Tickets/Rail Ticket Numbers or any other proof of journey.

- l. Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in interview. Such candidate will not be paid any fare.
- m. The decision of the **Director, National Chemical Laboratory (NCL), Pune/CSIR** in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/interview will be final and binding on the candidates.
- n. Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.
- o. **NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.**

3. Relaxations :

- a. The upper age limit is relaxable upto 05 years for SC/ST and 03 years for OBC as per Government orders in force only in those cases where the post are reserved for respective categories, on production of relevant certificate in the prescribed format signed by the specified authority at the time of interview.
- b. Upper age limit is also relaxable upto five years for the regular employees working in CSIR laboratories / institutes, Government Departments, autonomous bodies and public sector undertakings.
- c. As per GOI provisions, age relaxation for Widows, Divorced Women and Women Judicially separated from Husbands, the upper age limit is relaxable up to the age of 35 years (upto 40 years for members of Scheduled Castes/Scheduled Tribes and upto 38 years for members belonging to the Other Backward Classes in respect of the posts reserved for them) for Widows, divorced Women and Women Judicially separated from their Husbands who are not remarried. The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:
 - i) In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.
 - ii) In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decree of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women and they have not remarried since.

- d. Age relaxation to Physically Handicapped (PH) persons: Age relaxation of 5 years is allowed (total 10 years for SCs/STs and 8 years for OBCs in respect of the posts reserved for them) to blind, deaf-mute and orthopedically handicapped persons for appointment to Group 'A' posts/services. The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed Proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual Group 'A' posts to be filled by Direct Recruitment by Selection.
- e. Relaxation in age, over and above the stipulated limit, educational qualification and / or experience may be considered in case of exceptionally meritorious candidates or if sufficient number of candidates possessing the requisite qualification and/ or experience are not available to fill up the posts.
- f. Relaxation of five years will also be permissible to those who had ordinarily been domiciled in the Kashmir division of the state of Jammu and Kashmir during the period from 1-1-1980 to 31-12-1989 subject to production of relevant certificate from concerned authority.

4. How to apply :

- a. Eligible candidates are required to apply **ONLINE only** through our website <http://jobs.ncl.res.in>.
- b. If the candidate does not have a valid email id, he/she should create a new valid email id before applying online.
- c. **Online Application will be available on our NCL website upto 04.10.2013.**
- d. Candidates are required to arrange for a crossed **Demand Draft for Rs.100/- drawn on any nationalized bank and valid for at least 3 months** in favour of "**Director, CSIR-National Chemical Laboratory**" payable at **Pune**. The **last date for submitting online application and making of Demand Draft** is **04.10.2013**. This date will be the same for the candidates belonging to far-flung areas. The following details must be filled up on back side of Demand Draft **(i) Candidate's Name, (ii) Candidate's Category, (iii) Post Code Applied For**. The candidates belonging to SC/ST/PH/Women/CSIR Employees/Abroad Candidates category are exempted from submission of application fee.

- e. In case of universities/institute awarding CGPA/SGPA/OGPA grades etc., candidates are requested to convert the same into percentage based on the formula as per their university/institute.
- f. Successful online application is indicated by the page displayed after clicking **Submit Button** indicating the generated **“APPLICATION NUMBER”**. Please note down the same carefully and preserve it. If you do not preserve it, you will not be able to Re-print the Application.
- g. In case candidate wants to modify/withdraw the application there is a ‘CANCEL’ option to cancel the online application. Please note that application once cancelled will not be retrieved at any stage. If you have cancelled the application, please reapply before the closure of Application Date as per advertisement. Please remember to take fresh print out after modifying any details.
- h. This computer generated application (Print-out) duly accompanied by attested copies of the certificates, mark sheets, testimonials in support of age, education qualifications, experience, re-prints of publications and caste certificate, if applicable along with one recent passport size self-signed photograph affixed together with Demand Draft (if applicable) should be sent in an envelope superscribed **“APPLICATION FOR THE POST OF _____ (Post Code _____)”** by post to the address:- **Director, CSIR-National Chemical Laboratory, Dr. Homi Bhabha Road, Pune - 411008**. Candidates applying for more than one post must submit separate application form for each post indicating the Code No. of the post. The hard copy(s) of each application must be accompanied by separate Demand Draft(s).
- i. Application once made will not be allowed to be withdrawn and fees once paid will not be refunded on any count nor can it be held in reserve for any other recruitment or selection process.
- j. Applications from employees of Government Departments will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. Also, vigilance clearance should also be recorded. However, advance copy of the application may be submitted before the closing date. Applications routed through proper channel should reach **Director, National Chemical Laboratory (NCL), Dr. Homi Bhabha Road, Pune - 411008** at the earliest.
- k. Candidates should specifically note that the applications received after the closing date for any reason whatsoever (such as envelopes wrongly addressed, delivered elsewhere, postal delay etc.) will not be entertained by Director, CSIR-National Chemical Laboratory, Pune.

l. Incomplete applications (i.e. without photograph, unsigned and application fee, applicable testimonials etc.) will not be entertained and will be summarily rejected.

5. **Following documents must be attached along with application form sent by post:**

- a Demand Draft of Rs. 100/- as application fee, where applicable.
- b Coloured photograph pasted on the form and signed across in full.
- c Self Attested photocopy of Date of Birth Certificate.
- d Self Attested photocopies of education qualifications certificates.
- e Self Attested photocopy of caste certificate, if applicable.
- f Self Attested photocopies of experience certificates, if any.

Sd/-
(Controller of Administration)

